

Date & Time	9/27/23; 4:15
Members Present	Gonzalez, Edwards, Butler, Deville, McDonald, Miller, Garcia, Hiatt
Safety & Security	<ul style="list-style-type: none"> • Had a fire drill on the first day of school that counted for August & September. <ul style="list-style-type: none"> ◦ Teachers need to turn off lights & close the door- suggest assign a student or do it yourself. ◦ Doors don't have to be locked. • Cameras- most are working right now; quality isn't great on a few, but most are okay. Administrators and Officer Romero have access. • Hallway monitoring- Doing better than we did last year. <ul style="list-style-type: none"> ◦ Teachers are doing a good job of moving kids through the hallway, so they get where they need to go in 3 minutes. • Restrooms- Don't have many issues so far. <ul style="list-style-type: none"> ◦ A student said another student flushed his ID. ◦ Building B doesn't have doors on the restrooms • Doors- district policy is doors open <ul style="list-style-type: none"> ◦ If you don't have kids you can close the door. ◦ One incident where the park-side gate was left open a couple of weeks ago. Make sure to monitor if you go between buildings • Will be having other drills this semester.
Budget/Enrollment	<ul style="list-style-type: none"> • Reconciling budgets <ul style="list-style-type: none"> ◦ Superintendent said we are holding harmless budgets- so if you met your projection or did not (supposed to be 397, are at 352) budgets are staying the same. Normally you have to give the money back to the district. ◦ Being 45 students below means \$180,000 ◦ Possible relocation of teachers for some campuses based on enrollment.
Magnet	<ul style="list-style-type: none"> • Do we want to apply for MSA certification or not? <ul style="list-style-type: none"> ◦ Benefits: Recognition within HISD (3 have been certified this year, 1 as demonstration- Ryan, our sister school) ◦ Certification involves a rubric that is used to judge your score for the pillars <ul style="list-style-type: none"> ■ In order to achieve certification there are 40 indicators we have to score 3 or 4 on. ■ You rate yourself on each indicator and provide evidence (up to 10 pieces.) ■ Evidence would come from everywhere

	<p>on campus- from lesson plans, meeting agendas, etc.</p> <ul style="list-style-type: none"> ■ Parents, staff, principal, students would form a committee that would work on certification. <ul style="list-style-type: none"> ● Would it be more work? Probably not, because it just requires documentation of what we're already doing. ● Would need to work on PD and integration. ● Cross-curricular lessons should already be happening- we could spotlight the ones that are happening and then help in areas it isn't. ● It would be work- we just need to decide if we want to try it. ● Todd @ Lamar gave us information on how to get it done. ● It does cost about \$1,300 ● If we form a committee can we incentivize it? ● This would be a good way to recruit students and families. Education is competitive. ■ Vote to apply for Magnet Schools of America Certification <ul style="list-style-type: none"> ● Motion: Edwards ● Second: Miller ● Unanimous vote yes
Leader Effectiveness & Development (LEAD) Survey	<ul style="list-style-type: none"> ● Principals, AP, and Dean will be appraised using new system <ul style="list-style-type: none"> ○ District wants to give feedback. Goal is to increase principal effectiveness and assess their ability to grow & maintain teacher effectiveness. ○ Annual evaluation rating includes Student Achievement, Special Education Performance, Quality of Instruction, & School Action Plan <ul style="list-style-type: none"> ■ Student achievement is measured by MOY, EOY, state accountability score, & closing the gap score on STAAR. ■ Quality of Instruction is measured by spot observations, day-to-day coaching, and observations of quality of instruction. ■ Special Education is measured by MAP

	<p>testing in reading & math and Special Education compliance as measured by HISD SPED rubric.</p> <ul style="list-style-type: none"> ■ School Action Plan is measured by goals and measurable indicators of success. ● Principals will be rated into an effectiveness level and there will be a target distribution. <ul style="list-style-type: none"> ○ The points will be set later to form the curve. ● Members took a feedback survey for the LEAD system.
Dates	<ul style="list-style-type: none"> ● Report Card Oct 6 ● Blue Coat Ceremony Oct 6 ● PSAT Oct 10 ● Noche de Ciencias Oct 12 ● Staff Dev Oct 13 (morning here, afternoon district) ● Hispanic Heritage Festival Oct 14 ● Faculty Meeting Oct 18 ● Coffee w Principal Oct 20 ● Red Ribbon Week Oct 23-31 ● NJHS Induction Ceremony Oct 27
Approve Minutes	<p>Motion: McDonald Second: Miller</p>